11th Convention of the Alberta-British Columbia District Lutheran Church – Canada Convention Workbook Part II Revised October 9, 2018



PROCLAIM HIS RIGHTEOUSNESS

TO A PEOPLE NOT YET BORN

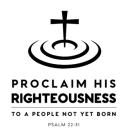
PSALM 22:31

October 19 – 21, 2018 Sherwood Park, AB

TABLE OF CONTENTS

Agenda	1
Convention Orientation	
Convention Delegates	3
Report of the President	
Changes in Roster	9
District Reports	
Reports of the Circuit Counsellors	10
ABC District Treasurer Report	12
Overtures	18
Resolutions	20
Addendum 1	31
Profiles / Biographies – Caretaker ABC District Board	
Addendum 2	33
Additional information related to Resolution 2018-01-01	
Addendum 3	36
CCMS Ruling – Nominations from the floor	
Overtures	40
CCMS Opinion – Vacancy pastors voting at District and Synodical Conventions	
Overtures	41
Workshops – Saturday, October 20, 2:30 – 3:30 pm	

2018 ABC DISTRICT CONVENTION AGENDA



Bethel Lutheran Church 298 Bethel Drive, Sherwood Park, AB T8H 2C5

RESOLUTION COMMITTEE: Friday, October 19, 2018, 2:00 p.m. to 3:30 p.m.

REGISTRATION (Bethel Narthex): Friday, October 19, 2018, 2:30 p.m. to 6:00 p.m.

Saturday, October 20, 2018, 7:30 a.m. to 8:30 a.m.

FRIDAY, OCTOBER 19 Session 1 (Activity Centre)

4:00 p.m. Welcome

Orientation

Registration/Credentials Approval of Agenda

Ratification of Appointments

Ratification of New and Amended Congregational Constitutions Acceptance of New Members: Pastors, Deacons, and Congregations

LCC Commission on Nominations and Elections (CNE) – Nominations from the

floor

Announcements

6:00 p.m. Supper

7:30 p.m. Opening Service (Sanctuary)

8:45 p.m. Welcome Reception (Hosted by Concordia Lutheran Seminary, Edmonton)

SATURDAY, OCTOBER 20

Session 2 (Activity Centre)

8:00 a.m. Devotion (Rev. Roland Kubke, 1st Vice-President)

Welcome to Special Guests

8:30 a.m. Bible Study #1 on Psalm 22 (President Teuscher)

9:30 a.m. Business 12:00 p.m. Lunch

Session 3 (Activity Centre)

1:00 p.m.	Hymn/Prayer (Rev. Fraser Coltman, 2 nd Vice-President)
1:15 p.m.	Auxiliaries, Seminaries, Foundation Presentations
2:30 p.m.	Workshops
3:45 p.m.	Business, as needed
5:30 p.m.	Service of Remembrance
6:30 p.m.	Supper with Program

SUNDAY, OCTOBER 21

Session 4 (Activity Centre)

9:00 a.m. Hymn/Prayer (Rev. Darren Siegle, 3rd Vice-President)
9:15 a.m. Bible Study #2 on Psalm 22 (President Teuscher)

10:15 a.m. LCC Presentation/Business (including elections of Regional Pastor, Circuit

Counselors and Lay Representatives on Regional Mission & Ministry Councils)

12:30 p.m. Lunch

Session 5 (Activity Centre)

1:15 p.m. ABC District/LCC Business (as needed)

2:00 p.m. Closing Worship Service with Holy Communion

3:00 p.m. Adjourn/Homeward Bound

Note: No formal coffee breaks have been scheduled but coffee and refreshments will be available in the hallway as needed. Delegates must be seated in the delegate section in order for their votes and hallots to be counted.

OFFERINGS AT THE OPENING AND CLOSING SERVICES

The offering at the **Opening Service** will be used to support the **CLMS Project #1825** – **"Exploratory Mission to Provide Theological Education in Rwanda."** The goal of this project is to raise \$7,000.00 so that two Canadian instructors can travel to Rwanda to teach a week-long course, to visit/preach in some of the churches, and to continue to build trust with the leaders of the churches related to the Beth Ammi Christian Fellowship Church and other Lutherans in Rwanda.

The offering at the **Closing Service** will be used to support **The Rock Lutheran Inner City Society** in Edmonton. This recognized Listed Service Organization in LCC provides breakfast to the poor and homeless people in Edmonton. The Rock also provides meals and activities to inner city children on Monday evenings, September to June.

CONVENTION DELEGATES

(Note: In the parishes where there is more than one pastor, the one designated to be the voting pastor is marked with an asterisk)

Calgary Circuit

PARISH	PASTOR(S)	LAY DELEGATE
Airdrie, Shepherd of The Hills	Darren Dressler	Larry Walter
Calgary, Foothills	David Bode* Eric Moffett	Trevor Heumann
Calgary, Grace	Mark Ruf	Shane Duthie
Calgary, Lutheran Church of the Good Shepherd	David Dressler	Raymond Boivin
Oromo Evangelical Lutheran Church of Calgary	Chuta Gizaw	No Delegate
Calgary, Prince of Peace	Vacant	Lennard Sihlis
Calgary, St. Matthew	Markus Zeuch	Heather Graham- Navis
Canmore, Shepherd of the Valley	Mark Lobitz	Robert Felstead
Didsbury, Redeemer	Vacant	Roger Frederick
Drumheller, Grace Hanna (Craigmyle/Handhills), St. Paul's	Scott Gamble	Al Molzon
Golden, Trinity	Vacant	Randy Priest
Oyen, St. Peter's	Vacant	No Delegate
Torrington, Trinity	Nick Wasylowich	Arnold Lachman
Trochu, St. John's Evangelical	Vacant	No Delegate

Cariboo Circuit

PARISH	PASTOR(S)	LAY DELEGATE
100 Mile House, Christ the King	Vacant	No Delegate
Kitimat, Redeemer	Vacant	Carol Woollacott
Prince George, Zion Vanderhoof, Vanderhoof	Peter Van Katwyk	Brian Fochler
Quesnel, Trinity	Lorne Reddemann	Charles von Hahn
Williams Lake, St. John's Evangelical	Noel Smith	Trevor Schick

Edmonton Circuit

PARISH	PASTOR(S)	LAY DELEGATE
Edmonton, All Saints	Jonathan Kraemer	Denise Hellwege
Edmonton, Bethlehem	Vacant	Luke Steinke
Edmonton, Concordia	Mark Hennig	David Mitchell
Edmonton, Cross of Christ	Bob Bauer Lowell Eckert*	James DeMille
Edmonton, Grace	Curtis Boehm* James Kay	Arnold Grohn
Edmonton, Redeemer	James Fritsche	Alexander Dimitroff
Edmonton, Riverbend	Sye Van Maanen	Jared Schoepp
Edmonton, Christ the King	David Kihn	Ron Kalmbach
Sherwood Park, Bethel	Matt Ziprick* James Avery	Brian King
St. Albert, King of Kings	Jan Pastucha	Ted Holtby

Elk Island Circuit

PARISH	PASTOR(S)	LAY DELEGATE
Bruderheim, Bethlehem	Jeff Dul	No Delegate
Fort McMurray, Trinity	Keith Haberstock	Matthew Heikel
Fort Saskatchewan, Bethany	Jeff Dul	Jim Young
Fort Saskatchewan, Christ	Vincent Moore	Peter Schmidt
Lloydminster, First McLaughlin, Zion	John Haycock	Ron Faulkner
Vermilion - Mannville Parish Mannville, St. Paul & Vermilion, Faith	Vacant	No Delegate
Vegreville, St. John Bruce, Immanuel	Sang-Rog Choi	Hugh Ziprick

Fraser Valley Circuit

PARISH	PASTOR(S)	LAY DELEGATE
Abbotsford, Trinity	Jakob Valsson	No Delegate
Aldergrove, Immanuel	Sanghun Kim	No Delegate
Chilliwack, St. Paul's Evangelical	Wayne Lunderby	Jonathan Wearing
Langley, Walnut Grove	James Paulgaard	Stephen Glanfield
Port Coquitlam, Hope	Laverne Hautz	Doug Niblock
Surrey, Faith Evangelical	Gerhard Wilch Eduardo Rodriguez* Wayne Zhang	Andrew MacAdam
Surrey, St. Luke	Edivar Govaski	Steve Kroeger
Surrey, Zion	Ian Wemyss	Ken Schoepp

Kootenay Circuit

PARISH	PASTOR(S)	LAY DELEGATE
Creston, Redeemer	Doug Stapleton	Betty Marzke
West Kootenay Parish - Castlegar, St. Peter Nelson, St. John's Evangelical Trail, Peace/Trinity	Kai Buck	Dwight Visser

Lethbridge Circuit

<u> </u>		
PARISH	PASTOR(S)	LAY DELEGATE
Cardston, Faith	Vacant	No Delegate
Duchess, Duchess Taber, Peace	Andy Kahle	Luch Carlin
Lethbridge, Immanuel	Lee Loveridge	Tyler Rodgers
Magrath, St. John's Milk River, St. Matthew	Jeremy Richert	Lila Mosser
Medicine Hat, St. Paul's Evangelical	Ken Edel	Mark McCarter
Pincher Creek, Trinity	Andrew Craig (not attending)	No Delegate
Vulcan, Bethel	Vacant	No Delegate

Okanagan Circuit

PARISH	PASTOR(S)	LAY DELEGATE
Grand Forks, Christ	Ken Schauer	Shirley Richter
	(LCMS)	
Kamloops, Lord of Life	Andrew McDonald	Roman Hessel
Kelowna, First	Keith Reisdorf	Jennifer Weibe
Oliver, St. Paul	Darren Siegle	Richard Ratke
Osoyoos, Grace		
Penticton, Concordia	Michael Schutz	Tim Otke
Salmon Arm, Shepherd of the Valley	Vacant	Kenneth Spearman
Summerland, St. John's	Michael Colbeck	No Delegate
Vernon, St. John's Evangelical	Craig Tufts	No Delegate
Westbank, Redeemer	Jonathan Asmus	Audrey Hardy

Peace River Circuit

PARISH	PASTOR(S)	LAY DELEGATE
Dawson Creek, St. Paul's	Vacant	Andrew Tivador
Fairview, Trinity Hines Creek, St. Paul	Vacant	No Delegate
Grande Cache, Mount Carmel	Vacant	No Delegate
Grande Prairie, Faith	Jaime Ventura	Gary Goebel
Sexsmith, Emmaus	Scott Brayall*	
Peace River, Prince of Peace	David Shin	No Delegate
Valleyview, Good Shepherd	Vacant	Nathan Steinke
Wembley, St. John's Evangelical	Ken Eifert	Howard Blair
Wembley (Goodfare), Immanuel		
High Prairie, Redeemer	Terrance Goerz	No Delegate

Stony Plain Circuit

PARISH	PASTOR(S)	LAY DELEGATE
Drayton Valley, Emmaus	Vacant	Tim Richholt
Evansburg, Advent	Vacant	Egbert Vogler
Mellowdale, Christ Lutheran	Vacant	No Delegate
Stony Plain (Beachcorner), St. John's	Roland Kubke	Tiffany Playter
Stony Plain, St. Matthew Evangelical	Michael Keith Rod Buck* Mark Dressler	Clay Hennig
Stony Plain (Golden Spike), Zion	Keith Hoveland	Quentin Seibold
Tomahawk, Immanuel	Robert Marshall	Marvin Pischke
Devon, Victory Spruce Grove, Peace	Rojar Singh	Dick Lutz
Whitecourt, St. James Rochfort Bridge, Trinity	Dan Hansard	No Delegate

Vancouver Circuit

PARISH	PASTOR(S)	LAY DELEGATE
Delta, Saviour	Vic Esperanza	No delegate
	(not attending)	
New Westminster, Mount Calvary	Vacant	No Delegate
D: 1 TT: '	Wayne Zhang	Stephen Gettle
Richmond, Trinity	Steven Harold*	
Vancouver, Bethlehem	Fred Rink	Wayne Tressel
Vancouver, Killarney Community	Mark Chiang	Chi Leung Au
Vancouver, Trinity Lutheran Church of	David Nielsen*	Shirley Talbott
the Deaf	Gregory Desrosiers	

Vancouver Island

PARISH	PASTOR(S)	LAY DELEGATE
Campbell River, Bethany	Tom Kruesel	Phil Hill
Courtenay, Faith	Tim Rumsch	Clifford Huculak
Duncan, Trinity	Paul Roggow	Jim Hykaway
Nanaimo, St. Paul's	Fraser Coltman	Jonathan Levasseur
Parksville, Our Saviour	Mark Smith	Rhonda Kelman
Port Alberni, Grace	Kevin Platz	No Delegate
Sidney, Peace	Erik Trovall	No Delegate
Victoria, Hope	Scott Lyons	Marie Russell
Victoria, Redeemer	Phillip Washeim	Dick Friss

Wetaskiwin Circuit

PARISH	PASTOR(S)	LAY DELEGATE
Camrose, Grace	Vacant	Dave Gosse
Lacombe, Trinity	Vacant	Linda Kroetsch
Leduc, St. Peter's Evangelical	Neil Stern* Fred Albert Gregory Kjos	Stan Schulze
Red Deer, Mount Calvary	Donald Hennig	Silvio Resto
Rimbey, Zion	Mark Schultz	Kevin Reis
Rocky Mountain House, Immanuel	Brian Amison	Archie Richardson
Spruce View District, King of Kings	Russ Howard	Russell Wolf
Sylvan Lake, Faith	Vacant	Rhonda Bohlken
Wetaskiwin, Immanuel	Vacant	No Delegate
Wetaskiwin, Zion Evangelical	Timothy Richholt	Duane Warnke

ROSTER CHANGES March 9, 2015 – August 1, 2018

CHANGES WITHIN THE DISTRICT

Van Katwyk, Peter, Associate Pastor Mount Calvary, Red Deer, AB to Zion, Prince George, BC and Vanderhoof, Vanderhoof, BC. Parish. Installed as Pastor September 10, 2017 by Rev. Lorne Reddemann.

Manweiler, Lorne, Candidate to Removed from the Clergy Roster of Lutheran Church – Canada, September 14, 2018.

REPORTS OF THE CIRCUIT COUNSELORS

Okanagan Circuit Report - Rev. Michael Colbeck, Circuit Counsellor

Redeemer Lutheran Church, West Kelowna, BC

Redeemer Lutheran congregation seeks to proclaim faithfully, by Word (the Bible) and Sacrament (Holy Baptism, Holy Communion-the Lord's Supper) the good news of the Gospel of Jesus Christ, God's Son, the Saviour, that all people would repent and believe in Him, so to receive the forgiveness of sins, life, and eternal salvation that are in His Name. Redeemer provides opportunities open to all for this through regular Sunday worship, and seasonal worship services (Advent, Lent-Good Friday), which prepare for the Christian festivals of Christmas, the Resurrection of our Lord (Easter), and Pentecost. We currently have about 35 members on the rolls, and average worship for 2017 was about 20. Currently, we are closer to about 15-18 worshipers per Sunday.

Worship, education, fellowship, service, and witness are activities we seek to provide for both members and the community at large. The pastor also provides worship services twice per month at two Senior Care facilities, Brookhaven in West Kelowna and Good Samaritan Mountainview Home in Kelowna. Pastoral care includes counselling, and especially homebound and hospital visits of members and others. We receive occasional "drop in" requests for various kinds of assistance, and seek to provide where we are able. Redeemer Lutheran has participated in community events such as West Kelowna's December Holiday Light-Up, Canada Day Westside Daze parade, and Westbank Historic Society sponsored Remembrance Day ceremonies outdoors at the Cenotaph.

In Jesus' compassion and care! Pastor Jonathan Asmus

Peace River Circuit Report - Vacant, Circuit Counsellor

Prince of Peace Lutheran Church, Peace River, AB

Prince of Peace Lutheran Church in Peace River has a current active membership of about 30 with an average Sunday worship attendance of fifteen to twenty people. The congregation has recently celebrated a couple baptisms and have three youth that are beginning confirmation. Pastor Shin is serving the congregation as a bi-vocational worker; that is, Pastor Shin works fulltime doing social work in an aboriginal community while also preaching/leading three services a month at Prince of Peace. Pastor Shin has also started a Korean worshipping community that average about 20 people and has a Sunday school of 6-8 children. The English-speaking congregation and the Korean-speaking congregation have four joint services per year and a weekly ladies Bible study group includes both English and Korean ladies. We thank God for His faithfulness to us!

January 31, 2015 through February 1, 2016

The accompanying unaudited interim financial statements of The Lutheran Church of Canada - The Alberta British Columbia District, have been prepared by and are the responsibility of the Company's management.

*** These financials statements do not reflect the Church Extension Fund portion of The Lutheran Church Canada - The Alberta British Columbia District and are only a reflection of the District operations and restricted Fund departments.

Restricted Income		Total ABC District	Restricted	90
Youth Gathering Income	Income			
Interm Ministry	Restricted Income			
Restricted Sub-Plan Income - 10,440	Youth Gathering Income	H	1,000	
Restricted Income LHI	Interm Ministry	2	8,293	
Conventions 2015 - ABC District Convention - 43,307 Conventions - Other - 2,950 Total Conventions - 46,257 Total Restricted Income - 66,177 District Current Fund Income - 66,177 District Current Fund Income - 56,177 District Current Fund Income - 56,177 Special Donations 13,171 Special Mission Offerings 21,534 - 7 Total Special Donations 34,705 - 7 Mission Remnittances Mission Remnittances Mission Commitment to Synod (90,893) Note 1 Mission Remittances 100% 259,530 Note 1 Mission Remnittances 480,704 - 7 Wage Recovery 4,684 - 7 Encharis Executive Payment 95,000 - 7 Miscellaneous 252 - 7 Cell Tower Income 19,845 - 7 Special Miss & Min Support 4,204 - 7 Total District Current Fund Income 639,393 66,177 Expense Common Expenses 7 7 7 7 Total Salaries & Benefits 325,390 - 7 Total Salaries & Benefits 325,390 - 7 Total Common Expenses 438,459 - 7 Total Program Funding 38,000 - 7 Total Program Funding 38,000 - 7 Total Intercultural Miss/Min 44,000 - 7 Social Ministry Grants 201 - 7	Restricted Sub-Plan Income	2	10,440	
2015 - ABC District Convention	Restricted Income LHI	2	188	
Conventions - Other - 2,950	Conventions			
Total Conventions	2015 - ABC District Convention	23	43,307	
Total Restricted Income -	Conventions - Other	<u>. 4</u> .,	2,950	
District Current Fund Income Special Donations 13,171 Special Donations 21,534 -	Total Conventions	<u> </u>	46,257	
Special Donations 13,171 Special Mission Offerings 21,534 -	Total Restricted Income		66,177	
General Donations	District Current Fund Income			
Special Mission Offerings 21,534 - Total Special Donations 34,705 - Mission Remmittances Mission Commitment to Synod (90,893) - Note 1 Missions at 65% 312,067 - Note 1 Mission Remittances 100% 259,530 - Note 1 Total Mission Remmittances 480,704 - Wage Recovery 4,684 - Encharis Executive Payment 95,000 - Miscellaneous 252 - Cell Tower Income 19,845 - Special Miss & Min Support 4,204 - Total District Current Fund Income 639,393 - Total Income 639,393 66,177 Expense Common Expenses 99,944 - Total Salaries & Benefits 325,390 - Total Salaries & Benefits 325,390 - Total Suilding 13,124 - Total Common Expenses 438,459 - Outreach Expense Total Program Funding 38,000 - Total Intercultural Miss/Min 44,000 - Social Ministry Grants 201 -	Special Donations			
Total Special Donations 34,705	General Donations	13,171		
Mission Remmittances (90,893) - Note 1 Missions at 65% 312,067 - Note 1 Mission Remittances 100% 259,530 - Note 1 Total Mission Remmittances 480,704 - Wage Recovery 4,684 - Encharis Executive Payment 95,000 - Miscellaneous 252 - Cell Tower Income 19,845 - Special Miss & Min Support 4,204 - Total District Current Fund Income 639,393 - Total Income 639,393 66,177 Expense 99,944 - Total Common Expenses 99,944 - Total Building 13,124 - Total Common Expenses 438,459 - Outreach Expense Total Program Funding 38,000 - Total Intercultural Miss/Min 44,000 - Social Ministry Grants 201 -	Speical Mission Offerings	21,534	67	
Mission Commitment to Synod (90,893) - Note 1 Missions at 65% 312,087 - Note 1 Mission Remittances 100% 259,530 - Note 1 Total Mission Remmittances 480,704 - Note 1 Total Mission Remmittances 95,000 - 4,884 - Security Payment 95,000 - Miscellaneous 252 - Security Payment 95,000 - Miscellaneous 19,845 - Special Miss & Min Support 4,204 - Total District Current Fund Income 639,393 - Security Payment Fund Income 639,393 - Security Payment Payment 99,944 - Total Common G & A Expenses 99,944 - Total Salaries & Benefits 325,390 - Total Building 13,124 - Total Common Expenses 438,459 - Outreach Expense Total Program Funding 38,000 - Total Program Funding 38,000 - Social Ministry Grants 201 - Social Ministry Grants 201 - Social Ministry Grants	Total Special Donations	34,705	-	Ī.
Missions at 65% 312,067 Note 1 Mission Remittances 100% 259,530 - Note 1 Total Mission Remmittances 480,704 - Wage Recovery 4,684 - Encharis Executive Payment 95,000 - Miscellaneous 252 - Cell Tower Income 19,845 - Special Miss & Min Support 4,204 - Total District Current Fund Income 639,393 - Total Income 639,393 66,177 Expense Common Expenses 99,944 - Total Common G & A Expenses 99,944 - Total Salaries & Benefits 325,390 - Total Building 13,124 - Total Common Expenses 438,459 - Outreach Expense 38,000 - Total Intercultural Miss/Min 44,000 - Social Ministry Grants 201 -	Mission Remmittances			
Mission Remittances 100% 259,530 - Note 1 Total Mission Remmittances 480,704 - Wage Recovery 4,684 - Encharis Executive Payment 95,000 - Miscellaneous 252 - Cell Tower Income 19,845 - Special Miss & Min Support 4,204 - Total District Current Fund Income 639,393 - Total Income 639,393 66,177 Expense Common Expenses 99,944 - Total Common G & A Expenses 99,944 - Total Salaries & Benefits 325,390 - Total Building 13,124 - Total Common Expenses 438,459 - Outreach Expense Total Program Funding 38,000 - Total Intercultural Miss/Min 44,000 - Social Ministry Grants 201 -	Mission Commitment to Synod	(90,893)	94	Note 1
Total Mission Remmittances	Missions at 65%	312,067	12	Note 1
Wage Recovery 4,684 - Encharis Executive Payment 95,000 - Miscellaneous 252 - Cell Tower Income 19,845 - Special Miss & Min Support 4,204 - Total District Current Fund Income 639,393 - Total Income 639,393 66,177 Expense Common Expenses 99,944 - Total Common G & A Expenses 99,944 - Total Building 13,124 - Total Common Expenses 438,459 - Outreach Expense 70tal Program Funding 38,000 - Total Intercultural Miss/Min 44,000 - Social Ministry Grants 201 -	Mission Remittances 100%	259,530		Note 1
Encharis Executive Payment 95,000 -	Total Mission Remmittances	480,704	- 2	
Miscellaneous 252 - Cell Tower Income 19,845 - Special Miss & Min Support 4,204 - Total District Current Fund Income 639,393 - Total Income 639,393 66,177 Expense Common Expenses 99,944 - Total Common G & A Expenses 99,944 - Total Salaries & Benefits 325,390 - Total Building 13,124 - Total Common Expenses 438,459 - Outreach Expense Total Program Funding 38,000 - Total Intercultural Miss/Min 44,000 - Social Ministry Grants 201 -	Wage Recovery	4,684		
Cell Tower Income 19,845 - Special Miss & Min Support 4,204 - Total District Current Fund Income 639,393 - Total Income 639,393 66,177 Expense Common Expenses 99,944 - Total Common G & A Expenses 99,944 - Total Salaries & Benefits 325,390 - Total Building 13,124 - Total Common Expenses 438,459 - Outreach Expense Total Program Funding 38,000 - Total Intercultural Miss/Min 44,000 - Social Ministry Grants 201 -	Encharis Executive Payment	95,000	15	
Special Miss & Min Support 4,204 - Total District Current Fund Income 639,393 - Total Income 639,393 66,177 Expense	Miscellaneous	252	15	
Total District Current Fund Income 639,393 -	Cell Tower Income	19,845		
Total Income 639,393 66,177	Special Miss & Min Support	4,204	10	
Expense Common Expenses 99,944 -	Total District Current Fund Income	639,393		I
Common Expenses 99,944 - Total Common G & A Expenses 99,944 - Total Salaries & Benefits 325,390 - Total Building 13,124 - Total Common Expenses 438,459 - Outreach Expense - - Total Program Funding 38,000 - Total Intercultural Miss/Min 44,000 - Social Ministry Grants 201 -	Total Income	639,393	66,177	Ī
Total Common G & A Expenses 99,944 - Total Salaries & Benefits 325,390 - Total Building 13,124 - Total Common Expenses 438,459 - Outreach Expense - - Total Program Funding 38,000 - Total Intercultural Miss/Min 44,000 - Social Ministry Grants 201 -	Expense			
Total Salaries & Benefits 325,390 - Total Building 13,124 - Total Common Expenses 438,459 - Outreach Expense - - Total Program Funding 38,000 - Total Intercultural Miss/Min 44,000 - Social Ministry Grants 201 -	Common Expenses			
Total Building	Total Common G & A Expenses	99,944	12	
Total Common Expenses 438,459 - Outreach Expense 38,000 - Total Program Funding 38,000 - Total Intercultural Miss/Min 44,000 - Social Ministry Grants 201 -	Total Salaries & Benefits	325,390	12	
Outreach Expense Total Program Funding 38,000 - Total Intercultural Miss/Min 44,000 - Social Ministry Grants 201 -	Total Building	13,124	- 2	200
Total Program Funding 38,000 - Total Intercultural Miss/Min 44,000 - Social Ministry Grants 201 -	Total Common Expenses	438,459		
Total Intercultural Miss/Min 44,000 - Social Ministry Grants 201 -	Outreach Expense			
Social Ministry Grants 201 -	Total Program Funding	38,000	67	
	Total Intercultural Miss/Min	44,000	65	
Total Deaf Ministry 7,500 -	Social Ministry Grants	201	17	
	Total Deaf Ministry	7,500	-	

January 31, 2015 through February 1, 2016

	Total ABC District	Restricted
Total New Outreach Development	43,206	19
Total Mssn Leader Dvlpmnt Cmmttee	4,244	192
Total Outreach Expense	137,150	-
Parish School Services Expense		
Pastor's Wives	89	8.9
Grants to Schools	862	95
School Development	1,051	6.5
Student Aid	2,500	6.5
Youth Ministry	4,000	9.7
Leadership Training	633	32
Church Intervention	1,036	94,
Total Parish School Services Expense	10,171	-
DSFM Expense		
New Wrkr Orient Conf	352	372
Stewardship	(500)	89
Publications - Canadian Luthera	6,000	53
Total DSFM Expense	5,852	
President Expense		
Circuit Counselors	6,332	
Total President Expense	6,332	·
BOD Expense		
Board of Directors	9,154	
Total BOD Expense	9,154	
Restricted Expenses		
Restricted LHI Expense	28	6,518
Restricted - Interim Ministry	\$1	4,949
Convention Expense		
2015 - ABC District Convention	90	34,468
Total Convention Expense		34,468
Total Restricted Expenses	-	45,935
Total Expense	607,119	45,935
Net Ordinary Income	32,274	20,242
Other Income/Expense		
Other Income		
CCAA Forced Clearing Restr Equi	2,510	
Total Other Income	2,510	- 12
Net Other Income	2,510	-
ncome	34,785	20,242
	54,765	20,242

Note 1 80 churches in the LCC ABC District contributed Mission Remittances in the fiscal year ending

January 31, 2016. The churches that contribute to mission remittances self identified to us whether
they are splitting their remittances between us and the Synod or sending us all their remittances directly
to the District. The District sends 35% of the remittances identified as only coming to them, to the Synod.

Profit Loss February 2016 through January 2017

The accompanying unaudited interim financial statements of The Lutheran Church of Canada - The Alberta British Columbia District, have been prepared by and are the responsibility of the Company's management.

*** These financials statements do not reflect the Church Extension Fund portion of The Lutheran Church Canada - The Alberta British Columbia District and are only a reflection of the District operations and restricted Fund departments.

	Total ABC District	Restricted	
Restricted Income	,,, ,,		•
Fort McMurray Relief Fund	<i>i</i>	21,124	
Pastor's Wive Committee	65	350	
Interm Ministry	3.5	6,985	
Restricted Sub-Plan Income	65	20,340	
Restricted Income LHI	157	5,803	
Alberta Church Workers	<u>. 12</u> ,	3,345	
Total Restricted Fund Income	12	57,946	5
Conventions			
2016 All Workers	<u></u>	32,853	8
Total Conventions	77	32,853	8
Total Restricted Income	**************************************	90,799	
District Current Fund Income			
Special Donations			
General Donations	6,003	-	
Speical Mission Offerings	11,817		2
Total Special Donations	17,820	-	8
Mission Remmittances			
Mission Commitment to Synod	(76,881)		Note 1
Missions at 65%	263,833	7.2	Note 1
Mission Remittances 100%	219,661		Note 1
Total Mission Remmittances	406,612	- 2	
Miscellaneous	40	-	
Cell Tower Income	(9,553)		8
Total District Current Fund Income	414,919	5	
tal Income	414,919	90,799	
pense			•
Common Expenses	0.0000000000000000000000000000000000000		
Total Common G & A Expenses	55,196	-	
Total Salaries & Benefits	95,352		
Total Common Expenses	150,548	-	
Outreach Expense			
Total Program Funding	25,544	-	
Total Intercultural Miss/Min	34,044	-	
Total Deaf Ministry	11,772	-	
Total Masn Leader Dvipmnt Cmmttee	3,217		_
Total Outreach Expense	74,577	5	
Parish School Services Expense			
Pastor's Wives	409	-	

February 2016 through January 2017

	Total ABC District	Restricted
Student Aid	3,000	
Total Parish School Services Expense	3,409	-
DSFM Expense		
New Wrkr Orient Conf	249	
Stewardship	485	
Publications - Canadian Luthera	6,000	
Total DSFM Expense	6,734	-
President Expense		
Total President Expense	9,241	-
BOD Expense		
Board of Directors	6,816	-
Awrds & Recgntns-Staff & Board	50	
Total BOD Expense	6,866	-
Restricted Expenses		
Restricted LHI Expense	5	3,121
Restricted - Interim Ministry	75	4,628
Pastor's Wives		214
Fort McMurray	2	3,982
Supporting Pool Fund	<u> </u>	17,073
Total Restricted Fund Expense		29,018
Convention Expense		
2016 All Workers	2	16,099
2015 - ABC District Convention	**	2,650
Convention Expense - Other		3,780
Total Convention Expense	· ·	22,528
Total Restricted Expenses	-	51,547
Total Expense	251,376	51,547
Net Ordinary Income	163,543	39,253
Other Income		
CCAA Vendors - Never made claim	34,532	
CCAA Forced Clearing Restr Equi	2,510	
Total Other Income	37,043	
Other Expense		
Bad Debt Expense	8,774	
Total Other Expense	8,774	
Net Other Income	28,268	
et Income	191,811	39,253
	-	

Note 1 66 churches in the LCC ABC District contributed Mission Remittances in the fiscal year ending

January 31, 2017. The churches that contribute to mission remittances self identified to us whether
they are splitting their remittances between us and the Synod or sending us all their remittances directly
to the District. The District sends 35% of the remittances identified as only coming to them, to the Synod.

February 2017 through January 2018

The accompanying unaudited interim financial statements of The Lutheran Church of Canada - The Alberta British Columbia District, have been prepared by and are the responsibility of the Company's management.

*** These financials statements do not reflect the Church Extension Fund portion of The Lutheran Church Canada - The Alberta British Columbia District and are only a reflection of the District operations and restricted Fund departments.

	Total ABC District	Restricted	
Ordinary Income/Expense	82000 100 43	No. of the second secon	
Income			
Restricted Income			
Pastor's Wive Committee	84	500	
Interm Ministry	82.0	12,681	
Restricted Income LHI		15,314	
Internally Restricted Donations		105,887	
BC Church Workers	6 <u>0</u> 7	7,646	
Alberta Church Workers	<u> </u>	14,479	263
Total Restricted Income		156,507	
Conventions			
2018 ABC District Convention		13,277	
Total Conventions	10 10 10 10 10 10 10 10 10 10 10 10 10 1	13,277	1 00
Total Restricted Income	-	169,784	
District Current Fund Income			
Special Donations			
General Donations	29,282	-	
Speical Mission Offerings	9,626		
Total Special Donations	38,908	*	19
Mission Remmittances			
Mission Commitment to Synod	(99,299)	21	Note:
Missions at 65%	163,824	2	Note:
Mission Remittances 100%	283,710		Note:
Total Mission Remmittances	348,236		
Total District Current Fund Income	387,143		
Total Income	387,143	169,784	
Expense			
Common Expenses			
Total Common G & A Expenses	64,039	<u> </u>	23
Total Salaries & Benefits	96,531	2	
Total Common Expenses	160,571		ř.
Outreach Expense			
Total Program Funding	39,112		
Total Intercultural Miss/Min	31,573		
Total Deaf Ministry	16,437	*	
Total Mssn Leader Dvlpmnt Cmmttee	4,000	- 2	E.

February 2017 through January 2018

		Total ABC District	Restricted
	Total Outreach Expense	91,122	7/2
	Parish School Services Expense		
	Grants to Schools	4,924	100
	Student Aid	3,000	1.5
	Leadership Training	500	
	Total Parish School Services Expense	8,424	-
	DSFM Expense		
	Stewardship	1,013	82
	Publications - Canadian Luthera	6,000	82
	Continuing Education	150	3.6
	Luthrn Fndtn Can-Gift Planner	30,000	14
	Total DSFM Expense	37,163	11.5
	President Expense		
	Total President Expense	11,906	270
	BOD Expense		
	Board of Directors	6,536	
	Awrds & Recgntns-Staff & Board	575	16 -
	Total BOD Expense	7,111	174
	Restricted Expenses		
	Legal Restricted	~	36,846
	Restricted LHI Expense	Ü	11,890
	Restricted Fund Expense		
	BC Church Workers	0	6,346
	District Youth Gathering		899
	Pastor's Wives	-	110
	Fort McMurray	8	17,141
	Alberta Church Wrkers Exp		10,464
	Supporting Pool Fund	*	9,130
	Restricted Fund Expense		44,089
	Total Restricted Expenses		92,826
	Total Expense	316,295	93,096
Net Income		70,848	76,688

Note 1 64 churches in the LCC ABC District contributed Mission Remittances in the fiscal year ending

January 31, 2018. The churches that contribute to mission remittances self identified to us whether
they are splitting their remittances between us and the Synod or sending us all their remittances directly
to the District. The District sends 35% of the remittances identified as only coming to them, to the Synod.

LATE OVERTURES

- 2018-01-02 TO RECEIVE KING OF KINGS LUTHERAN CHURCH (SPRUCE VIEW DISTRICT)
- WHEREAS, Christ Evangelical Lutheran Church, Markerville and Bethany Lutheran Church, Dickson have amalgamated forming a new congregation called King of Kings Lutheran Church (Spruce View District); and
- **WHEREAS,** Christ Evangelical Lutheran Church and Bethany Lutheran Church were member congregations in good standing in Lutheran Church Canada, ABC District prior to their amalgamation; be it
- **RESOLVED** that King of Kings Lutheran Church (Spruce View District) be received as a member congregation of Lutheran Church Canada, ABC District.

Submitted by the ABC District Board of Directors

- 2018-01-03 TO ACCEPT INTERIM BYLAWS FOR THE GOVERNANCE OF LUTHERAN CHURCH CHURCH CANADA, THE ALBERTA BRITISH COLUMBIA DISTRICT CORPORATION (THE "DISTRICT") UNTIL THAT TIME IT MAY BE DISSOLVED, IF APPLICABLE
- **WHEREAS,** the congregations of Lutheran Church Canada adopted a new Synod structure to take effect January 1, 2019 in which the former districts of the Synod will no longer exist to serve the congregations in an ecclesiastical partnership, and
- **WHEREAS,** it is in the best interests of the District to continue to exist as a corporation for the purpose of responding to legal proceedings launched against it, to conduct outstanding corporate business, and to arrange for the formal dissolution of the District at the appropriate time, if applicable, and,
- **WHEREAS**, the District will not be able to operate under its current structure and mandate during the period ending in its dissolution and,
- **WHEREAS**, it will be expedient to establish a caretaker Board to operate under simplified governing bylaws, therefore be it
- **RESOLVED,** that the Bylaws here presented be adopted for use from January 1, 2019 until the time when it is advisable for the District to be fully and completely dissolved, if applicable.

Submitted by the ABC District Board of Directors

- 2018-01-04 TO ACCEPT THE APPOINTMENT OF REV. ROLAND KUBKE, MR. AARON BALL AND MR. BILL FRASER, AND TO THE CARETAKER BOARD OF LUTHERAN CHURCH CANADA, THE ALBERTA BRITISH COLUMBIA DISTRICT CORPORATION (THE "DISTRICT")
- WHEREAS The District no longer has the mandate to work with Lutheran Church Canada to provide ecclesiastical services for the congregations of Lutheran Church Canada, in the provinces of Alberta and British Columbia and,
- **WHEREAS** The District shall continue to function as a corporation to meet legal, corporate, and governmental obligations until such day when it shall be dissolved, if applicable, therefore be it
- **RESOLVED** that a caretaker board consisting of Rev. Roland Kubke, Mr. Bill Fraser, and Mr. Aaron Ball be appointed with the power to appoint additional members as needed, in accordance with the Bylaws.

Submitted by the ABC District Board of Directors

RESOLUTIONS

2018-01-01 TO ENCOURAGE LCC TO ADOPT AND SUPPORT INTENTIONAL INTERIM MINISTRY PROGRAM

- **WHEREAS** Lutheran Church Canada (LCC) will no longer be operating with Districts as of 2019; and
- **WHEREAS** currently, the Intentional Interim Ministry (IIM) is only supported in the ABC (Alberta-British Columbia) District. Therefore, be it
- **RESOLVED** to encourage the LCC to adopt and support Intentional Interim Ministry.

2018-01-02 TO RECEIVE KING OF KINGS LUTHERAN CHURCH

- WHEREAS, Christ Evangelical Lutheran Church, Markerville and Bethany Lutheran Church, Dickson have amalgamated forming a new congregation called King of Kings Lutheran Church (Spruce View District); and
- **WHEREAS,** Christ Evangelical Lutheran Church and Bethany Lutheran Church were member congregations in good standing in Lutheran Church Canada, ABC District prior to their amalgamation; be it
- **RESOLVED** that King of Kings Lutheran Church (Spruce View District) be received as a member congregation of Lutheran Church Canada, ABC District.

- 2018-01-03 TO ACCEPT INTERIM BYLAWS FOR THE GOVERNANCE OF LUTHERAN CHURCH CANADA, THE ALBERTA BRITISH COLUMBIA DISTRICT CORPORATION (THE "DISTRICT") UNTIL THAT TIME IT MAY BE DISSOLVED, IF APPLICABLE
- **WHEREAS** the congregations of Lutheran Church Canada adopted a new Synod structure to take effect January 1, 2019 in which the former districts of the Synod will no longer exist to serve the congregations in an ecclesiastical partnership, and
- **WHEREAS** it is in the best interests of the District to continue to exist as a corporation for the purpose of responding to legal proceedings launched against it, to conduct outstanding corporate business, and to arrange for the formal dissolution of the District at the appropriate time, if applicable, and,
- **WHEREAS** the District will not be able to operate under its current structure and mandate during the period ending in its dissolution and,
- **WHEREAS** it will be expedient to establish a caretaker Board to operate under simplified governing bylaws, therefore be it
- **RESOLVED** that the Bylaws here presented be adopted for use from January 1, 2019 until the time when it is advisable for the District to be fully and completely dissolved, if applicable.

AN EXPLANATION FOR THE PROPOSAL OF INTERIM ABC DISTRICT BYLAWS

Please find the proposed Bylaws for ABC District as printed below. We are supportive of the decisions of the Synod Convention that will lead to the dissolution of the Districts, but we are not in a position to shut down the ABC District Corporation just yet. These new bylaws are required to allow the District Corporation to continue to function in the interim until we have met all of our responsibilities as member congregations of the District and are in a position to shut the District down as a corporation that was first established by an act of the Alberta Legislature. Please note that we have chosen the wording of these bylaws to make it clear that the District is not continuing as a church body or as a professional organization, but that it is still an organization of congregations with legal obligations. On account of these legal obligations, these Bylaws have been vetted by lawyers, a process that has taken some time and has resulted in the late arrival of this document. Thank you for your patience.

INTERIM BYLAWS FOR THE GOVERNANCE OF LUTHERAN CHURCH – CHURCH CANADA, THE ALBERTA - BRITISH COLUMBIA DISTRICT CORPORATION (THE "DISTRICT")

BY-LAW NO. 1

A by-law relating generally to the transaction of the business and affairs of the Lutheran Church - Canada, the Alberta - British Columbia District Corporation (the "Corporation" or the "District")

NAME

1. The name of the Corporation shall be **Lutheran Church - Canada**, the Alberta - British Columbia District.

RELATIONSHIP TO THE SYNOD

- 2. The Corporation was incorporated pursuant to a private act of the Legislative Assembly of Alberta entitled the *Lutheran Church Canada*, *the Alberta British Columbia District Corporation Act* and has a historical relationship with Lutheran Church Canada ("LCC").
- 3. Pursuant to constitutional amendments passed at the LCC convention in October, 2017, LCC has discontinued its district-based structure and has ceased its ecclesiastical partnership with the District.
- 4. As the Corporation is required to continue to exist in order to wind up its operations as and when necessary, the board of directors of the Corporation (the "**Board**") has deemed it necessary to amend and restate its bylaws.

MEMBERSHIP

5. <u>Membership.</u> Members of the Corporation shall be all congregations (and rostered clergy and deacons) that were members of LCC in the Provinces of Alberta and British Columbia as of the date of the last LCC Convention, May 22, 2015 (the "**Members**"). Member congregations may be required to make payments to offset costs incurred by the Corporation as it winds up its operations.

RULES OF ORDER

6. The parliamentary authority of the Corporation shall be Roberts' Rules of Order Newly Revised, 11th Edition.

OFFICERS AND BOARD OF DIRECTORS

7. <u>Elections and Appointments.</u> The election of directors may take place at a general meeting of Members or may be done in such other manner as may be determined by the Chairman in consultation with the Board. The Board may, between general meetings of Members and at its sole discretion, appoint one or more additional directors of the Corporation to serve until the next

general meeting of Members, provided that the additional number of directors so appointed shall not at any time exceed 1/3 of the number of directors who held office at the expiration of the last general meeting of Members of the Corporation.

- 8. <u>Ineligibility for Service.</u> No individuals who are named as plaintiffs in the Representative Actions (as such term is defined in the Sixth Amended Plan of Compromise and Arrangement of Lutheran Church Canada, the Alberta British Columbia District) nor any individuals whose interests are aligned therewith or any appointees, nominees or designees thereof may serve as officers or directors.
- 9. <u>Offices.</u> The directors elected or appointed pursuant to section 7 shall designate, in their sole discretion, which of such directors shall fill the following offices:
 - (a) Chairman;
 - (b) Treasurer; and
 - (c) Secretary.
- 10. <u>Duties and Powers of the Board.</u> The Board shall represent the Corporation and shall have the power to conduct and transact all business in order to carry out the purposes of the Corporation, or which may appear to be expedient in the interest of the Corporation. The Board will undertake any and all actions necessary to affect the winding up of the Corporation if and at such time as is advisable and to amend these by-laws as necessary. This includes, but is not limited to:
 - (a) ensuring the continuation of insurance coverage for all former and current directors of the Corporation;
 - (b) managing the assets of the Corporation and ensuring all necessary accounting and financial reporting is completed;
 - (c) advising legal representatives regarding the Representative Actions (as such term is defined in the Sixth Amended Plan of Compromise and Arrangement of Lutheran Church Canada, the Alberta British Columbia District) and any other legal matters that may arise;
 - (d) communicating with the Members on an ongoing basis, as and when required, using whatever means of communication is most appropriate;
 - (e) managing bequests and other gifts;
 - (f) organizing and holding general and special meetings of Members as required; and
 - (g) overseeing the winding up and/or dissolution of the Corporation if and at such time as is advisable.
- 11. <u>Board Responsibility.</u> The Board shall be responsible to the Corporation for its actions and the work of its staff, work groups and committees.
- 12. <u>Calling of and Notice of Meetings</u>. Meetings of the Board will be held on such day and at such time and place as the Board may determine. Notice of meetings of the Board will be given to each director not less than 48 hours before the time when the meeting is to be held. Provided quorum is

present, the newly elected Board may without notice hold its first meeting for the purposes of organization and the appointment of officers immediately following the meeting of Members at which such Board was elected.

- 13. <u>Votes to Govern</u>. At all meetings of the Board every question will be decided by a majority of the votes cast on the question; and in case of an equality of votes the chair of the meeting will not be entitled to a second or casting vote.
- 14. <u>Electronic Participation</u>. A director may participate in a meeting of directors or of a committee of directors by electronic means, telephone or other communication facilities that permit all persons participating to hear each other if all the directors of the corporation consent.
- 15. Resolutions in Writing. A resolution in writing, signed by all of the members of the Board entitled to vote thereon at a meeting of the Board or a committee of the Board is valid and shall be of the same force and effect as if passed by resolution at a meeting of the Board or a committee of the Board. A copy of every resolution passed pursuant to this subsection shall be kept with the Minutes of the Proceedings of the Board of committee of the Board.

MEETINGS OF MEMBERS

- 16. <u>General Meetings.</u> The Corporation shall hold a general meeting of Members no later than four (4) years after holding the last preceding general meeting at such time and place within Canada as may be determined by the Board. As required, a general meeting of Members will be held in conjunction with the regular convention of LCC, as may be determined by the Board.
- 17. <u>Special Meetings.</u> The Board may call a special meeting of Members at its discretion. When calling a special meeting, the Board shall state the object and purpose of such special meeting in the notice of such meeting delivered to Members pursuant to section 18.
- 18. <u>Notice of Meetings</u>. Notice in writing of the time and place of a meeting of Members must be sent to each Member entitled to vote at the meeting and to each director of the Corporation. Such notice shall be sent no less than twenty-one (21) days before the meeting.
- 19. <u>Delegates.</u> The pastor of a voting congregation shall stand accredited and is entitled to vote at a general or special meeting of Members. In a congregation with a pastoral team ministry, only one of the pastors shall be designated as the voting pastoral delegate.
- 20. <u>Lay Delegates.</u> The lay delegate of a voting congregation shall stand accredited and is entitled to vote upon presenting the proper credentials, signed by two of the congregation's officers, to the Committee on Registration, Credentials and Attendance.
- 21. <u>Delegate Expenses.</u> With regard to meeting expenses and attendance:
 - (a) the expenses of no more than one pastor and one deacon per congregation shall be paid out of the meeting fund;
 - (b) the expenses of a pastor or deacon on candidate status shall not be paid out of the meeting fund; and
 - (c) the expenses, excepting travel costs, of retired pastors and retired deacons shall be paid out of the meeting fund.

All pastors, duly-elected delegates and advisory members who are registered to vote must be present to vote.

- 22. <u>Delegates' Information.</u> The names and addresses of all lay voting delegates and alternates shall be submitted to the Chairman at least ninety (90) days prior to the opening of the general meeting.
- 23. Quorum. At any meeting of Members, a quorum will be at least two Members present in person or by means of a telephonic, electronic or other communication facility that permits all participants to communicate adequately with each other during the meeting and each entitled to vote at the meeting and holding or representing by proxy not less than 1/3 of the votes entitled to be cast at the meeting. Where the Corporation has only one Member, the Member present in person or by proxy constitutes a meeting.
- 24. Reports and Overtures. Reports, overtures and other materials intended for presentation to, and consideration by, a meeting of Members may be submitted by Members. Such reports, overtures and other materials must be submitted in duplicate to the Chairman no less than ninety (90) days prior to the meeting if they are to distributed in advance of the meeting. All matters submitted within seven (7) days of the opening of the meeting shall be received only after review and recommendation by a special committee of three delegates appointed by the Chairman.
- 25. <u>Meetings by Telephonic or Electronic Means</u>. A meeting of Members may be held by means of a telephonic, electronic or other communication facility that permits all participants to communicate adequately with each other during the meeting.
- 26. <u>Procedures at Meetings</u>. The Board may determine the procedures to be followed at any meeting of Members. Subject to the foregoing, the Chairman may determine the procedures of the meeting in all respects.

INDEMNIFICATION

- 27. <u>Indemnification of Directors and Officers</u>. The Corporation will indemnify a director or officer of the Corporation, a former director or officer of the Corporation or another individual who acts or acted at the Corporation's request as a director or officer, or in a similar capacity, of another entity, and his or her heirs and legal representatives to the extent permitted by law.
- 28. <u>Right of Indemnity not Exclusive</u>. The provisions for indemnification contained in the by-laws of the Corporation will not be deemed exclusive of any other rights to which any person seeking indemnification may be entitled under any agreement, vote of Members or directors or otherwise, both as to action in his or her official capacity and as to action in another capacity, and will continue as to a person who has ceased to be a director, officer, employee or agent and will inure to the benefit of that person's heirs and legal representatives.

BANKING ARRANGEMENTS, CONTRACTS, ETC.

29. <u>Banking Arrangements</u>. The banking business of the Corporation, or any part thereof, will be transacted with such banks, trust companies or other financial institutions as the Board may designate, appoint or authorize from time to time and all such banking business, or any part thereof, will be transacted on the Corporation's behalf by one or more officers or other persons as the Board may designate, direct or authorize from time to time and to the extent provided thereby.

- 30. Execution of Instruments. Contracts, documents or instruments in writing requiring execution by the Corporation will be signed by hand by any officer or director (whether under the corporate seal of the Corporation, if any, or otherwise) and all contracts, documents or instruments in writing so signed will be binding upon the Corporation without any further authorization or formality. The Board is authorized from time to time by resolution:
 - (a) to appoint any officer or any other person on behalf of the Corporation to sign by hand (whether under the corporate seal of the Corporation, if any, or otherwise) and deliver either contracts, documents or instruments in writing generally or to sign either by hand or by facsimile or mechanical signature or otherwise (whether under the corporate seal of the Corporation, if any, or otherwise) and deliver specific contracts, documents or instruments in writing, and
 - (b) to delegate to any two officers of the Corporation the powers to designate, direct or authorize from time to time in writing one or more officers or other persons on the Corporation's behalf to sign either by hand or by facsimile or mechanical signature or otherwise (whether under the corporate seal of the Corporation, if any, or otherwise) and deliver contracts, documents or instruments in writing of such type and on such terms and conditions as such two officers see fit.

Contracts, documents or instruments in writing that are to be signed by hand may be signed electronically (as permitted by law). The term "contracts, documents or instruments in writing" as used in this by-law includes without limitation deeds, mortgages, charges, conveyances, powers of attorney, transfers and assignments of property of all kinds (including specifically but without limitation transfers and assignments of shares, warrants, bonds, debentures or other securities), proxies for shares or other securities and all paper writings.

AUDITS

31. The books, accounts and records of the Corporation shall be audited by a duly qualified accountant or by Members elected for that purpose at a meeting of Members. A complete and proper statement of the standing of the books for the previous financial periods shall be submitted by such auditors at each general meeting of Members.

CUSTODY OF CORPORATE SEAL

32. The Corporation shall have a corporate seal which shall be kept with the Chairman of the Corporation. The corporate seal may be affixed to official documents of the Corporation.

ACTIVITIES NOT FOR PROFIT

33. The activities of the Corporation shall be carried on without purpose of gain for its Members and any profits or other accretions to the Corporation shall be used in promoting its objectives.

MISCELLANEOUS

- 34. <u>Invalidity of any Provisions of this By-Law</u>. The invalidity or unenforceability of any provision of this by-law will not affect the validity or enforceability of the remaining provisions of this by-law.
- 35. <u>Omissions and Errors</u>. The accidental omission to give any notice to any Member, director, officer or auditor or the non-receipt of any notice by any Member, director, officer or auditor or any error

in any notice not affecting its substance will not invalidate any action taken at any meeting to which the notice related or otherwise founded on the notice.

INTERPRETATION

36. <u>Interpretation</u>. In this by-law and all other by-laws of the Corporation words importing the singular number only include the plural and vice versa; words importing any gender include all genders; words importing persons include individuals, corporations, limited and unlimited liability companies, general and limited partnerships, associations, trusts, unincorporated organizations, joint ventures and governmental authorities.

RESOLVED that the foregoing By-law No. 1 is made a by-law of the Corporation.

The undersigned, being all the directors of the Corporation, sign the foregoing resolution.

DATED as of September [●], 2018.

- 2018-01-04 TO ACCEPT THE APPOINTMENT OF REV. ROLAND KUBKE, MR. AARON BALL AND MR. WILLIAM FRASER, AND TO THE CARETAKER BOARD OF LUTHERAN CHURCH CANADA, THE ALBERTA BRITISH COLUMBIA DISTRICT CORPORATION (THE "DISTRICT")
- WHEREAS The District no longer has the mandate to work with Lutheran Church Canada to provide ecclesiastical services for the congregations of Lutheran Church Canada, in the provinces of Alberta and British Columbia and,
- **WHEREAS** The District shall continue to function as a corporation to meet legal, corporate, and governmental obligations until such day when it shall be dissolved, if applicable, therefore be it
- **RESOLVED** that a caretaker board consisting of Rev Roland Kubke, Mr. Aaron Ball and Mr. William Fraser, be appointed as directors.

- 2018-01-05 TO THANK GOD FOR THE ALBERTA-BRITISH COLUMBIA DISTRICT AND TO REQUEST GOD'S BLESSINGS UPON THE NEW REGIONS OF LUTHERAN CHURCH -- CANADA
- **WHEREAS**, the story of the Alberta-British Columbia District began in 1894 with the Alberta-British Columbia District being founded in 1921; and
- **WHEREAS,** the congregations and church workers of the Alberta-British Columbia District have worked in partnership to support the mission and ministry of our churches, schools and church workers since the District's inception; and
- WHEREAS, the ABC District has worked together with the other Districts of Lutheran Church
 Canada and the Synod itself in doing the Lord's work in Canada and around the world, and
- **WHEREAS**, the congregations of Lutheran Church Canada in convention have decided that Synod will no longer be in ecclesiastical partnership with the Districts, and
- WHEREAS, new regions have been established to do this work, be it
- **RESOLVED** that we thank God for His faithfulness to the ABC District; and be it further,
- **RESOLVED** that we thank the Central and East Districts for their partnership in ministry over the years, and be it further
- **RESOLVED** that we thank God for the congregations, schools, laity, and church workers who used their gifts in service to the Lord's mission; and be it further
- **RESOLVED** that we pray God will continue to work through the new region that will be formed to "proclaim His righteousness" for many more generations, even "to a people not yet born;" and be it further
- **RESOLVED** that we thank God for His blessings upon the ABC District by rising and singing the Common Doxology, and be it finally
- **RESOLVED** that we ask God's blessings on the new regions and the continued work of Lutheran Church Canada.

2018-01-06 TO THANK GOD FOR OUR HOST CONGREGATION

BE IT RESOLVED THAT WE GIVE THANKS TO BETHEL LUTHERAN CHURCH, SHERWOOD PARK, ALBERTA, FOR HOSTING THE ABC DISTRICT CONVENTION.

2018-01-07 TO THANK GOD FOR THE ABC DISTRICT LEADERS AND STAFF

BE IT RESOLVED THAT WE GIVE THANKS TO THOSE WHO HAVE SERVED AS LEADERS AND STAFF OF OUR ABC DISTRICT FOR THE LAST THREE AND A HALF YEARS.

ADDENDUM 1

PROFILES/BIOGRAPHIES FOR PERSONS PROPOSED TO SERVE ON THE CARETAKER ABC DISTRICT BOARD

Name: BALL, Aaron

Home congregation: All Saints Lutheran Church, Edmonton, AB

Current Position/Occupation: Kindergarten Teacher

Service in the Church

Congregation: I have been serving as the chairman of ASLC as of October of 2014. I have been a Sunday School teacher at ASLC for over 10 years.

Other Church Leadership: Past Member on the Board of The Rock Inner city mission 2013-2018; Member of ABC District BOD 2015-present.

Community/Professional Leadership Experience: Member of the board for the Society for Talent Education. This is a musical education society that works with children from Kindergarten to grade 12 on Mastering string instruments (Violin, Viola, Cello, and Bass).

Strengths Related to this Position: As an Kindergarten and Makerspace teacher most of my skills are based on listening and finding paths to aid students in finding innovative and simple solutions. I have employed these simple skills in all of my board work. In the past I have worked as a Development Executive at Apple. In this role I worked with others in solving educational pedagogical related issues. I've had to plan and communicate with teams of people who were scattered across North America.

Name: FRASER, William

Home congregation: Riverbend Lutheran Church, Edmonton, AB

Current Position/Occupation: Retired

Service in the Church

Congregation: Riverbend - Elder for 6 years; LLL Ambassador for 3 years

Other Church Leadership: Zion Lutheran, Golden Spike - Elder, Chairman, Building Committee; St. Matthew, Stony Plain - Elder, Board of Education, Building Committee, Stewardship, ABC District Constitutional Revision Committee, Member of ABC District BOD (Chair) 2015-present.

Community/Professional Leadership Experience: President of ATA (Alberta Teacher's Ass.) Local 10 for 8 years (4 + 4); Past President of ATA Local 10 for 14 years; Chair of ATA Annual Representative Assembly 30 years; Served on Negotiations Committee of ATA and Grievance Committee; Serving on ARTA (Alberta Retired Teachers Ass.) Pension and Financial Advisory

Committee for 4th year; Vice President of Alberta Liberal Party for 2 years; Candidate for Alberta Legislature for 2 elections.

Strengths Related to this Position: Organizational skills, as well as knowledge of parliamentary procedure could be useful to this board. Some financial awareness as relates to budgets, audits, reporting and accounting which may be useful in the time ahead.

Name: KUBKE, Rev. Roland

Home congregation: St. John's Lutheran Church, Beach Corner

Current Position/Occupation: Pastor

Service in the Church

Congregation: 1988-1992 Trinity Lutheran Church, Fox Valley/Mount Calvary Lutheran Church, Maple Creek, SK; 1992-1997 St. Peter's Lutheran Church, Simcoe, ON; 1997-2004 St. Paul Lutheran Church, Medicine Hat, Alberta; 2004-present, St. John's Lutheran Church, Beach Corner, AB.

District/Synod: Circuit Counselor, Cypress Hills Circuit 1990-1992; Circuit Counselor, London Circuit 1997; ABC District Millennium Task Force Member, 2000-2001; Assistant Pastoral Advisor East District LLL, 1993-1995; Pastoral Advisor, East District LLL, 1995-1997; Board of Regents, Concordia University College (Executive Secretary), 2002-2008; Secretary, Stony Plain Circuit, 2007 – present; Board of Directors, Lutheran Historical Institute, 2006-2010; ABC District Constitutions Committee 2013-present; Served on various convention floor committees, nominations and elections committees and participated in the organization of various pastoral conferences; Member of ABC District BOD 2015-present; 1st Vice President since 2015.

Strengths Related to this Position: I attended both Seminaries of our Synod and I have served congregations in all three Districts of the Synod. Through this, I have a broad understanding of the dynamics of our Synod and an appreciation for the various viewpoints that exist among the church workers and congregations. My work on the ABC District Board as well as my role as assistant to the District President have allowed me a fairly good understanding of the challenges that the District will face going forward as a corporation. I believe that this knowledge will be a great asset in doing the work that must still be done before the District is in a position to dissolve completely.

ADDENDUM 2

ADDITIONAL INFORMATION RELATED TO RESOLUTION 2018-01-01 "TO ENCOURAGE LCC TO ADOPT AND SUPPORT INTENTIONAL INTERIM MINISTRY PROGRAM"

Intentional Interim Ministry (IIM): The following information is from a Lutheran Church – Missouri Synod website that explains Intentional Interim Ministry.

Intentional Interim Ministry - a purposeful approach for transitions and crises

In every congregation there will be times when members wrestle with their church's identity and ministry. These unique transitions occur after particularly long pastorates, when conflicts exist within the congregation, when there are instances of pastoral misbehavior, when demographics change drastically, or during other church-changing circumstances.

Such times of transition are often marked by congregational stress and anxiety hampering ministry and making a fulfilling church experience difficult.

Intentional Interim Ministry is designed to restore congregational health by offering a safe bridge between challenging times and the selection of the next resident pastor

The Benefits of Intentional Interim Ministry

There are several ways Intentional Interim Ministry can help congregations:

- **Healing.** Without healing existing divisions within the church, it is difficult to have a unified mission and ministry. There are also circumstances where congregations feel manipulated or mislead by their pastor, and need guidance to become whole again. They need assistance in developing an attitude of trust toward pastoral leadership.
- **Thorough resolution.** There are situations that simply take time to untangle. It is important to do what is necessary to reach understanding and closure.
- New perspectives. When a long-term pastor leaves a congregation, the norms and expectations set up by the long tenure may be difficult for the pastor that follows. Intentional Interim Ministry allows a congregation to experience different approaches to ministry, and opens eyes to different kinds of pastoral leadership.
- **Setting a fresh course.** When a church feels it's at a difficult crossroad, quick decisions may be made without fully exploring options and potential outcomes. Intentional Interim Ministry slows down the call process, allowing the congregation time to make well-informed and deliberate decisions regarding the future course of the church.

The Intentional Interim Ministry Advantage

Though both intentional interim ministers and vacancy pastors can provide clear benefits to congregations, listed are the distinct advantages of a trained Intentional Interim Pastor who is trained to guide congregations through difficult transitions.

Intentional Interim Minister

- Part-time to full-time status provides stability and reduces anxiety.
- Has special training and experience in effective transition facilitation.
- Sustains the on-going programs and ministries.
- Helps make the transition time an ideal time for dramatic renewal. Can deal with past problems, creating stronger internal structure and vision.
- Preaches and conducts Bible class, usually every Sunday.
- Works to understand what is happening and ministers in a timely, sensitive and relevant manner.
- Helps congregations and individuals handle their grief and sense of loss especially in instances where there has been conflict, breach of trust, or long term pastorate.
- Facilitates visioning for future mission and Ministry.

Beginning with the end in mind.

Trained ministers within the Intentional Interim Ministry program come with skills to help a congregation understand what it takes to get ready for a new pastor. As an unbiased outsider with insight into the issues and concerns a congregation may face, the interim minister has the ability to be a step removed and view the situation with neutrality and perspective. These ministers come to the congregation knowing they are temporary shepherds and not eligible to become the settled pastor. Their purpose - to bring the congregation to the best outcome - is well defined from the outset.

In addition, churches get the support necessary during the interim period to sustain the church and maintain its ministries.

Congregations receive:

- Pastoral care and administrative leadership as determined by the congregation and the intentional interim pastor. This includes helping with staff and volunteer transitions.
- A pastor trained to deal with conflicts, help heal divisions, and assist in changing attitudes and expectations. Interim ministers are trained in change management and conflict resolution.
- The security of a steady pastoral ministry while internal changes and decisions are being made
- Alternative views to ministry and parish life. A trained interim minister can expose the
 congregation to alternate models of ministry that can bring an exciting new dimension to
 the church.
- Transition team leadership to assist with the steps the congregation needs to take. This may include helping articulate the values, vision and mission of the church. Intentional Interim Ministers are typically not involved in the call process.

The ABC District began the Intentional Interim Ministry in 2014. Since then, four ABC District pastors have been trained through the LCMS IIM program to serve as Intentional Interim Pastors with a fifth pastor being coached by IIM facilitators. At least six congregations in the ABC

District have benefited, or are benefitting from, their participation in IIM since its inception in 2014.

A five minute video explaining Intentional Interim Ministry can be watched on You Tube.

Funding of IIM:

There is a pool of reserve funds for IIM.

Congregations who engage the services of an Intentional Interim Pastor are encouraged to give an amount equal to 10% of the salary paid the interim pastor to the ABC District to cover some of the cost, especially the educational cost, of the IIM program. Congregations that can't afford the 10% amount negotiate an alternative percentage.

NOTE: If this resolution is passed by the delegates, it will be shared with the West Regional Pastor, the West Region Mission and Ministry Council, the LCC Synod President, and the Synod Board of Directors with the expectation that some action would be taken to address this Resolution.

ADDENDUM 3

CCMS RULING - NOMINATIONS FROM THE FLOOR

September 23, 2018

Description of the Issue

The amendments to the 2014 Synodical Handbook made by the 2017 Convention introduced a requirement that candidates for offices be vetted. Oversight of the vetting process is given to the Commission on Nominations and Elections (CNE) according to Synodical Bylaw 2.521.3.a¹, and the responsibility to carry out the vetting process is assigned to various people depending on the position (2.534). At the same time, the new 2017 Handbook continues to allow for nominations to be made for the various positions from the floor of the Convention.

The CNE published a decision in its reports to the upcoming District Conventions that it has set a deadline of 10 days prior to the conventions for receiving nominations further to the slates published in the workbooks. The reasoning is that this allows adequate time to ensure the vetting process is completed prior to the Conventions.

This decision has received a challenge that it unduly prevents nominations being made on the convention floor, and that, in enforcing such a deadline, the CNE has not adequately respected the Synodical Bylaws which allow for such nominations.

THE QUESTION:

The question before the CCMS is: Is it appropriate to impose a 10-day deadline prior to the Convention for all Regional nominations to be in the hands of the CNE and thus disallow potential nominations from the floor?

CCMS Opinion

Nominations from the floor of the Convention must be allowed according to Synodical Bylaws 2.503f; 2.513f; 2.531.5; 2.534.12. The Commission on Nominations and Elections has the right to request that all nominations be received 10 days prior to the Convention, but cannot remove the right granted to the delegates by the Synodical Bylaws to alter the slate for Regional Pastor, Circuit Counsellor, or lay members of the Regional Mission and Ministry Council of each Region on the floor of the Convention.

¹ All parenthetical references to specific sections of the Handbook, unless otherwise indicated, are from the Synodical Bylaws, and as such will only contain the number.

EXPLANATION:

The general process for nominating people for the various Synodical positions is described in the Synodical Bylaws. It includes nominations by Member Congregations which are submitted to the CNE, which in turn works through the defined nomination process and publishes a slate of candidates in Convention workbooks. All of this is done well in advance of the date of the Convention.

There is also provision for the convention delegates to amend the slate of candidates from the floor of the convention. The introduction of a requirement for the vetting of candidates has introduced a potential complication to the process of nominating from the floor. Any nomination that is made after the workbooks are published must come from the floor of the Convention. If the CNE has received information and the vetting is completed, it has the authority to bring forward such a nomination to the Convention. Any Convention delegate may also bring forward a nomination from the floor, providing that certain conditions specified in the Bylaws, particularly the requirement for proper vetting of the candidate, have been fulfilled.

This convention cycle presents a unique challenge to the nomination and election process, since Synodical elections are being held at District conventions rather than at a Synodical one. This was to facilitate the transition to the new structure at the request of the Synod in Convention (2017 Synod Convention, Resolution 17.04.01a). Each District has agreed to allow time for the CNE to oversee Synodical elections within the timeframe of the District Conventions.

Each District Convention has set and published its own agenda, and the Synodical elections will be held no earlier than the second day of the respective Conventions. The only positions to be elected at the District Conventions are Regional Pastors, Circuit Counsellors, and lay members of the Regional Mission and Ministry Councils; there is not a full slate of positions to be elected. Therefore the time required for elections will be much less than it will be at future Synod Conventions. This, then, should not present an undue burden on the CNE or the Conventions in allowing for the Synodical elections to be done.

To help ensure the efficient use of time at each Convention, the CNE set a deadline of 10 days prior to the respective District Conventions for further nominations to be received. This deadline is not included in the Handbook, which has caused a concern that the rights of delegates may be unduly restricted during the Convention election process. In setting such a deadline, the CCMS is of the opinion that the CNE did not explicitly contravene the Handbook, but did impose restrictions that have the potential to undermine the rights of delegates. The CNE does have the authority to "adopt procedures and methods which will insure efficiency and accuracy" (2.521.3.c). It instituted this 10-day deadline to safeguard the efficiency of the election process at Conventions, which includes the preparation of paper ballots and other logistical matters that are important to the timely operation of the election process, which are their responsibilities (2.523). At the same time, the need for proper vetting does not outweigh the rights of the delegates to amend the slates from the floor of the convention. The CNE is authorized to request that members of Synod give them adequate time to ensure a vetting process can be fulfilled properly.

Members of Synod are encouraged to respect this request if at all possible. However, the CNE is not authorized to reject any nominations that may come in after their 10-day deadline, including ones that are made from the Convention floor, without inspecting their validity.

It is clear from the Synodical Bylaws that nominations are to be accepted from the floor of a Convention (2.531.5, 2.531.9, 2.534.12). It is also clear from those same bylaws that nominations from the floor will only be accepted if certain conditions, including the completion of the vetting process, have been fulfilled. The CNE has the authority to inspect the documentation of such nominations to ensure that all conditions, including vetting, have in fact been met (2.531.5).

The CNE also has the responsibility to make a report to a Convention "at one of its earliest sessions" (2.531.9). After its report, "immediately thereupon qualifying nominations may be made from the floor of the Convention" (2.531.9). It is this bylaw which the CCMS believes helps provide a solution to the current concern. Since the CNE has the responsibility and authority to inspect any nominations from the floor (2.531.12), it can fulfill this responsibility by presenting its report and then receiving any nominations from the floor. To accommodate this, the Synod will need to make one further request of the Districts, which is detailed in Recommendation #1 below.

Recommendations

- 1. The CNE is requested to petition each District Convention to allow time within or surrounding one of its earliest opening sessions for the CNE to present its report and receive nominations from the floor, according to 2.531.9. Following this session, the nomination period shall be considered closed and the CNE can make final preparations for ballots in time for the elections to begin as specified in each District Convention agenda.
 - a. Districts are urged to accept this request in the spirit of partnership and to allow the election process to be as smooth as possible. (The ABC and Central Conventions include a business session on the opening evening. The East Convention holds its first business session the first morning, immediately followed by the beginning of the election process, which does not allow as much time. Perhaps consideration could be made to hold the CNE report/nominations immediately following the opening service the first evening, or other such accommodation as may be possible.)
- 2. Anyone wishing to put forward a nomination from the floor is urged to make every effort to submit information to the CNE at least 10 days prior to the respective Convention so that the CNE can use the Convention's time well as they oversee vetting, prepare ballots and other materials, and manage the election process. The CNE can then include such nominations on its proposed ballot during its report, or allow the delegate to put it forward.
- 3. If for some reason the CNE's 10-day deadline cannot be respected, anyone wishing to put forward a nomination must be mindful of the prerequisites, namely, written permission of the candidate, biographical and other information pertinent to the position, and confirmation that vetting has been done (2.527, 2.531.7, 2.534.2). Anyone wishing to put forward such a

- nomination is strongly urged to communicate with the CNE as early as possible in the spirit of partnership and mutual gain.
- 4. Should a nomination be put forward from the Convention floor without previous notice to the CNE, the CNE will honour the responsibility to inspect the accompanying documentation to confirm that all the requirements have been fulfilled according to the Synodical Bylaws. If such a nomination is shown to have met the requirements, including the vetting process having been completed, the CNE will accept the nomination as required by 2.534.12. The CNE has the authority to reject such a nomination if the requirements have not been fulfilled.

Conclusion

The CCMS trusts that Members of Synod desire to work together to accomplish the work that is set out before us. We all desire to work together as partners in the Gospel, and our Handbook guides us in matters of our common life together. We have freedom, within the bounds of Holy Scripture and the Lutheran Confessions, to adopt ways of working that we deem best according to our context. At times there will be disagreements about how best to go about our common tasks, and the CCMS is tasked with guiding the Synod according to the Handbook. The Handbook provides for the completion of appropriate vetting processes and for respecting the right of the Convention to nominate from the floor. These two elements seem to conflict with one another. In this instance, the CCMS is of the opinion that this challenge can be met without undue hardship. It will require the spirit of partnership between Districts and Synod, between delegates and the CNE, and among all Members of Synod as we venture into new ways of working together.

Soli Deo Gloria

ADDENDUM 4

CCMS OPINION

VACANCY PASTORS VOTING AT DISTRICT AND SYNODICAL CONVENTIONS

September 23, 2018

A request for a Ruling on the following matter from President Timothy Teuscher was received by the Commission on Constitutional Matters and Structure.

REQUEST FOR A RULING

Background and Question:

Currently District Constitutions and Bylaws, in keeping with the 2014 LCC Handbook, do not allow a vacancy Pastor to vote at District Conventions. However, at the 2017 Convention of Lutheran Church-Canada permission for a vacancy Pastor not serving another congregation to vote at Synodical Conventions was enacted in the new Constitution and Bylaws of Lutheran Church-Canada, specifically in the Statutory Bylaws, **Bylaw 8.03**.

The question, therefore, is:

"Can a vacancy Pastor, not serving another congregation, cast the vacant congregation's pastoral vote at the District Convention and at the Synodical miniconvention where the District Convention will be suspended for a time, the Synod "Convention" initiated, where the Synodical President is in charge and where voting will take place for the Regional Pastor, the Circuit Counsellor, and lay members of the Regional Mission and Ministry Council?"

RULING:

A vacancy Pastor not serving another congregation **is not** permitted to vote at the District Convention he is attending but **is** permitted to vote at the Synodical meeting that will occur within the time-frame of the District Convention, on the matter of electing a Regional Pastor, a Circuit Counsellor, and lay members of the Regional Mission and Ministry Council.

ADDENDUM NOTE:

According to the Statutory Bylaw 8.05: "No pastor may be appointed as a delegate by more than one Member Congregation." Therefore, if a pastor is serving his own congregation and also a vacant congregation, he, as the vacancy pastor, is not eligible to cast the pastoral vote for the vacant congregation.

ADDENDUM 5

WORKSHOPS – SATURDAY, OCTOBER 20, 2:30 – 3:30 pm

Canadian Lutheran World Relief (CLWR)

Canadian Lutheran World Relief works to be a visible expression of God's love in the world. Join Rev. Larry Fry and Executive Director, Rev. Dr. Karin Achtelstetter as they highlight the work of CLWR. Through your generosity and compassion, CLWR works to create a world where people live in justice, peace and dignity.

Foundations for Youth Ministry

Don't have a youth group in your congregation, or is your youth group mostly inactive or struggling to grow? Join members of the District Youth Gathering Committee for a session on the basics of youth ministry, designed to encourage you and provide tools for building a youth ministry program back home. We'll give you a resource list, suggestions on starting and nurturing a youth ministry, and discuss the situations you're facing in your youth groups. The DYG Committee is: Michelle Heumann (Co-chair), Pastor Eric Moffett (Co-chair), Kayla Moffett, Tara Sadoroszney, Monica Schultz (Registrar), and Pastor Glenn Worcester

Lutheran Hour Ministries

Lisa Jackson, Managing Director Lutheran Hour Ministries, will be presenting a workshop on the new LHM Learn tools from Lutheran Hour Ministries. LHM Learn is designed for individual and small group bible study. Each course includes leadership outlines, discussion guides and tools to assist with self reflection and journaling. The LHM Learn online courses and webinars cover five faith-strengthening categories and use an array of multimedia elements to help you gain a hearing for the Gospel message: Christian Foundations; Cultural Concepts; Everyday Insights; Outreach Essentials; Spiritual Reflections.

Lutheran Foundation Canada

Implementing a full and proper estate plan includes the provision of answers to many questions faced by family and estate executors, most of them not addressed within a person's will. In addition, wills are often straight-forward and easy to interpret until they must be used, then estate executors are faced with unanswered questions or problematic directives. This workshop, presented by Allen Schellenberg of Lutheran Foundation Canada, will review common problems seen in wills, and provide an overview of other documents that should be completed, at no cost, for a complete estate plan. Whether a senior or potential estate executor, this workshop will be of benefit to you.

Visit http://www.123formbuilder.com/form-4167747/Convention-Workshops to choose the workshop you wish to attend.